



## MAITLAND CITY SOFTBALL CLUB INC CODES OF CONDUCT

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# GENERAL CODE OF CONDUCT

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In addition to Maitland City Softball Club's values and the codes of conduct for specific roles, all members, parents, guardians, spectators and others involved with Maitland City Softball Club, must meet the following requirements in regard to their conduct in any role or during any activity held by or under the auspices of Maitland City Softball Club.

1 Be a positive role model for softball at all times and value the individual.

2 Respect the rights, dignity and worth of all people, and refrain from any discriminatory practices against any person regardless of age, gender, ethnic origin, religion or ability.

3 Refrain from making derogatory, demeaning or discriminatory remarks about any administrators, players, coaches or other players.

4 Be professional in your appearance and manner and accept responsibility for your actions.

Display high standards in language, manner, punctuality, preparation and presentation

Display control, respect, dignity and professionalism to all involved with softball, including coaches, officials, umpires, scorers, administrators, the media, parents and spectators

Maintain high standards of personal appearance and behaviour

Encourage others to demonstrate the same qualities

5 Be fair, considerate, impartial and honest in all dealing with others.

6 Make a commitment to providing quality service.

7 Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.

8 Be aware of, and maintain an uncompromising adherence to Maitland City Softball Club's standards, policies, regulations and procedures.

9 Operate within the rules of softball including national and international guidelines which govern Maitland City Softball Club.

- 10 Understand your responsibility if you breach, or are aware of any breaches of this Code.
- 11 Do not use your involvement with Maitland City Softball Club to promote your own beliefs, behaviours or practices where these are inconsistent with those of Maitland City Softball Club.
- 12 Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
- 13 Provide a safe environment for the conduct of the activity.
- 14 Show concern and caution towards others who may be sick or injured.
- 15 Refrain from engaging in any behaviour that is in breach of Maitland City Softball Club's Member Protection Policy.

I, \_\_\_\_\_ have read and understood the policy and will abide by it as a member of Maitland City Softball Club.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

If under 18 years of age, parent/guardian: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

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# COACH'S CODE OF CONDUCT

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In addition to Maitland City Softball Club's values and general Code of Conduct, as a coach appointed by Maitland City Softball Club you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of Maitland City Softball Club.

1 Respect the rights, dignity and worth of, and refrain from any discriminatory practices against, any person regardless of age, gender, ethnic origin, religion or ability.

1 Endeavour to ensure players' time spent with you is a positive experience.

2 Respect the talent, developmental stage and goals of each individual player.

3 Treat each player as an individual and help them reach their full potential.

Provide training programs that are planned and sequential and suitable for the age, experience and ability of the players

Be fair, considerate and honest with players

4 Be reasonable in your demands on your players' time and ensure there is an appropriate balance between sporting involvement, education and career objectives.

5 Implement clear rules for players in training and general conduct.

6 Be professional in your appearance and manner and accept responsibility for your actions.

Display high standards in language, manner, punctuality, preparation and presentation

Display control, respect, dignity and professionalism to all involved with softball, including opponents, coaches, officials, umpires, scorers, administrators, the media, parents and spectators

Encourage your players to demonstrate the same qualities.

7 Make a commitment to providing a quality service to your players, Maitland City Softball Club, by continually improving your coaching knowledge and skill.

Maintain and improve your NCAS accreditation

Seek continual self-improvement through performance appraisal and ongoing education

8 Operate within the rules and spirit of the sport.

Abide by and respect the policies governing softball and sport generally and the organisations and individuals administering those policies

Reject the use of performance enhancing drugs in sport and abide by the antidrug policies of the relevant national and international sporting organisations and government regulatory bodies

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9 Ensure physical contact with players is appropriate to the situation and necessary for the player's skill development. Inappropriate physical contact is a form of sexual harassment.

I, \_\_\_\_\_ have read and understood the policy and will abide by it as a member of Maitland City Softball Club.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

If under 18 years of age, parent/guardian: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

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# PLAYER'S CODE OF CONDUCT

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In addition to Maitland City Softball Club's values and general Code of Conduct, as a player or participant in any activity held by or under the auspices of Maitland City Softball Club's, you must meet the following requirements in regard to your conduct during that activity.

- 1 Be a positive role model for softball at all times and value the individual.
- 2 Participate within the competition conditions and rules and in the spirit of fair play.
- 3 Accept victory and defeat with dignity.
- 4 Comply with umpires' decisions in a professional and respectful manner.
- 5 Cooperate with all official requests to promote softball in a professional manner.
- 6 Respect the rights, dignity and worth of all people, and refrain from any discriminatory practices against any person regardless of age, gender, ethnic origin, religion or ability.
- 7 Refrain from making derogatory, demeaning or discriminatory remarks about any administrators, players, coaches or other players.
- 8 Be professional in your appearance and manner and accept responsibility for your actions.
  - ☐ Display high standards in language, manner, punctuality, preparation and presentation
  - ☐ Display control, respect, dignity and professionalism to all involved with softball, including opponents, coaches, officials, umpires, scorers, administrators, the media, parents and spectators
  - ☐ Maintain high standards of personal appearance and behaviour
  - ☐ Encourage others to demonstrate the same qualities
- 9 Refrain from any form of sexual innuendo or harassment towards any player, coach or official. This includes explicit, implicit, verbal and non-verbal sexual harassment.
- 10 Refrain from initiating a relationship with your coach.
- 11 Do not tolerate acts of aggression.
- 12 Perform any duties and responsibilities where you are a representative of Maitland City Softball Club in a mature, fair and professional manner.
- 13 Refrain from engaging in any behaviour that is in breach of Maitland City Softball Club's Member Protection Policy.

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I, \_\_\_\_\_ have read and understood the policy and will abide by it as a member of Maitland City Softball Club.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

If under 18 years of age, parent/guardian: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

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# PARENT OR GUARDIAN CODE OF CONDUCT

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In addition to Maitland City Softball Club's values and general Code of Conduct, as a parent or guardian of any person involved with Maitland City Softball Club you must meet the following requirements in regard to your conduct during that activity.

- 1 Remember that your child participates in sport for their own enjoyment, not yours.
- 2 Focus on your child's efforts and performance rather than winning or losing.
- 3 Never ridicule or yell at your child and other children for making a mistake or losing a competition.
- 4 Show appreciation for good performance and skilful plays by all players, including opposing players.
- 5 Respect the decisions of officials and coaches and teach young people to do the same.
- 6 Do not physically or verbally abuse anyone associated with the sport (player, coach, umpire etc.).
- 7 Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.
- 8 Refrain from engaging in any behaviour that is in breach of Maitland City Softball Club's Member Protection Policy.

I, \_\_\_\_\_ have read and understood the policy and will abide by it as a member of Maitland City Softball Club.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

If under 18 years of age, parent/guardian: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

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# OFFICIAL'S CODE OF CONDUCT

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In addition to Maitland City Softball Club's values and general Code of Conduct, as an official appointed by Maitland City Softball Club you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of Maitland City Softball Club.

1 Respect the rights, dignity and worth of all people, and refrain from any discriminatory practices against any person regardless of age, gender, ethnic origin, religion or ability.

2 Place the safety and welfare of the players/participants above all else.

3 Be fair and impartial.

4 Avoid any situation which may lead to a conflict of interest.

5 Be courteous, respectful and open to discussion and interaction.

6 Refrain from any form of personal abuse. This includes verbal, physical and emotional abuse.

7 Refrain from any form of sexual harassment. This includes explicit, implicit, verbal and nonverbal sexual harassment.

8 Make a commitment to providing a quality service to softball, to Maitland City Softball Club by continually improving your officiating knowledge and skill.

Maintain and improve your accreditation

Seek continual self-improvement through performance appraisal and ongoing education

9 Be professional in your appearance and manner and accept responsibility for your actions.

Display high standards in language, manner, punctuality, preparation and presentation

Display control, respect, dignity and professionalism to all involved with softball, including opponents, coaches, officials, umpires, scorers, administrators, the media, parents and spectators

Encourage others to demonstrate the same qualities

10 Operate within the rules and spirit of the sport.

Abide by and respect the policies governing softball and sport generally and the organisations and individuals administering those policies

Reject the use of performance enhancing drugs in sport and abide by the antidrug policies of the relevant national and international sporting organisations and government regulatory bodies

11 Value the individual in sport.

12 Do not tolerate acts of aggression.

13 Encourage inclusivity and access to all areas of officiating.



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I, \_\_\_\_\_ have read and understood the policy and will abide by it as a member of Maitland City Softball Club.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

If under 18 years of age, parent/guardian: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

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# SPECTATOR'S CODE OF CONDUCT

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In addition to Maitland City Softball Club's values and general Code of Conduct, as a spectator involved with Maitland City Softball Club's activity you must meet the following requirements in regard to your conduct during that activity.

- 1 Applaud good performance and efforts from all players and teams. Congratulate all players on their performance regardless of the game's outcome.
- 2 Respect the decisions of officials and coaches and teach young people to do the same.
- 3 Never ridicule or scold a young player for making a mistake. Positive comments are motivational.
- 4 Condemn the use of violence in any form, whether it is by other spectators, coaches, officials or players.
- 5 Show respect for your team's opponents. Without them there would be no game.
- 6 Encourage players to follow the rules and the officials' decisions.
- 7 Do not use violence, harassment or abuse in any form (i.e. do not use foul language, sledge or harass players, coaches, umpires, officials or other spectators).
- 8 Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

I, \_\_\_\_\_ have read and understood the policy and will abide by it as a member of Maitland City Softball Club.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

If under 18 years of age, parent/guardian: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

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# ADMINISTRATOR'S CODE OF CONDUCT

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In addition to Maitland City Softball Club's values and general Code of Conduct, as an administrator for Maitland City Softball Club you must meet the following requirements in regard to your conduct during that activity.

1 Be a positive role model for softball at all times and value the individual.

2 Respect the rights, dignity and worth of all people, and refrain from any discriminatory practices against any person regardless of age, gender, ethnic origin, religion or ability.

3 Refrain from making derogatory, demeaning or discriminatory remarks about any umpires, administrators, players, coaches or other players.

4 Be professional in your appearance and manner and accept responsibility for your actions.

Display high standards in language, manner, punctuality, preparation and presentation

Display control, respect, dignity and professionalism to all involved with softball,

including coaches, officials, umpires, scorers, administrators, the media, parents and spectators

Maintain high standards of personal appearance and behaviour

Encourage others to demonstrate the same qualities

5 Be fair, considerate, impartial and honest in all dealing with others.

6 Refrain from any form of sexual innuendo or harassment towards any player, coach or official. This includes explicit, implicit, verbal and non-verbal sexual harassment.

7 Do not tolerate acts of aggression.

8 Perform any duties and responsibilities where you are a representative of Maitland City Softball Club in a mature, fair and professional manner.

9 Resolve conflicts fairly and promptly through established procedures.

10 Maintain a safe environment for you and others.

11 Be aware of, and maintain an uncompromising adherence to Maitland City Softball Club's standards, policies, regulations and procedures.

12 Be aware of your legal responsibilities.

13 Refrain from engaging in any behaviour that is in breach of Maitland City Softball Club's Member Protection Policy.

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I, \_\_\_\_\_ have read and understood the policy and will abide by it as a member of Maitland City Softball Club.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

If under 18 years of age, parent/guardian: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_